Jersey Australia

Book of Rules

Updated July 2016



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1. Preface

These rules are to be read in conjunction with the Constitution. The rules may be altered as required by Jersey Australia at any such meeting of the Board of Management. The rules and any alterations may be published from time to time in the Jersey Journal as well as being made available on the Jersey Australia website www.jersey.com.au

The rules are binding on all members.

2. Board of Management Delegates

Delegates on the Jersey Australia Board of Management are elected by the national membership to represent the best interests of Jersey Breeders throughout Australia.

3. Jersey Australia – Annual Subscription

- The annual subscription is to be set by members at its annual general meeting.
- The annual subscription shall be due and payable on the 1st March of each year. Payment of your Jersey Australia subscription automatically ensures your State membership.

4. Telephone Meetings

The Board of Management may hold special general meetings in accordance with the constitution by means of telephone hook ups or other electronic means when it is considered necessary.



5. Membership

5.1 Sub Branch Affiliation

- 1. No state or territory shall have more than one sub branch. All sub branches are affiliated to the national body. (Sept 2009)
- A sub branch cannot include members resident in another state or territory unless they are life members of their state or Jersey Australia grants special approval in individual cases. (Sept 2009)

5.2 Prospective members

Applicants for Jersey Australia membership must be completed on the appropriate application forms and submitted to the Board of Management of Jersey Australia for approval. Application forms should include the following:

- a. Names of those seeking membership
- b. The address of the vapplicant.
- c. Mobile, Landline, fax number and/or email address of the applicants.
- d. A declaration to abide by the constitution & rules of Jersey Australia. In the case of partnerships, families and companies, the nominee of the membership is required for voting purposes.
- e. Herd test and National Herd Identification number where applicable.

5.3 Categories of Membership

Prospective applicants have the following categories of membership:

Category	Vote	Registrations	Prefix/Tattoo	Journal
Full	1	any number	1	1
Family ¹	1	any number	1 or more	1
Associate ²	0	5 annually	1	1
Junior ³	0	any number	1	1
Syndicate ⁴	0	any number	1	1

- To qualify for family membership, all cattle must be milked in the one herd. Applications for Family Membership should include the names of the family members involved in the business and relevant prefixes applicable to each family member.
- 2 Up to a total of five animals annually to be registered at the highest registration fee. (January 2007) This does not include registered animals purchased by the member; but refers to animals which are registered by them.



- 3 Junior members must be under 21 years of age at the time of membership or renewal.
- 4 All Syndicates must have a separate prefix and tattoo brand and pay Full Membership annually. See 5.6.

In respect to applications for membership or annual renewals, applications in the name of a family, syndicate, partnership, company or the like will be required to submit the name of a person(s) responsible for all financial transactions with Jersey Australia.

5.4 Honorary Life Membership

Any person, who in the opinion of two financial Jersey Australia members, has rendered special services to Jersey Australia, may be nominated for Life Membership of Jersey Australia with subsequent approval of Jersey Australia Board.

5.5 Preference for Stud Prefix & Tattoo Brand

- Application for prefix / tattoo brand should consist of up to four digits, ie
 A B C D., Or A 1 B C, and must be able to be found on a standard computer keyboard.
- 2. Numbers without letters will not be acceptable for a prefix / tattoo brand
- Stud Prefix will be a maximum of 16 digits (including spaces). No numerals or other symbols are permitted. (January 2006)
- 4. The purchaser of a stud shall have no right to the previous owner's stud prefix except with the authorisation of the previous owner and with the approval of Jersey Australia Board of Management.

5.6 Syndicates

- All syndicates must have a separate prefix and tattoo brand and pay Full Membership annually
- Individual members of a syndicate are able to register progeny of the syndicate owned animal(s) in their own prefix by filling in an official Within Syndicate declaration form. The declaration form is available from Jersey House and must be signed by all members of the syndicate (June 2014)



6.0 Registrations

- 1 The stud registrar is available to financial members of Jersey Australia only.
- 2 All Jerseys born in Australia, to be considered registered seed stock, must be registered with the Jersey Australia Registrar. (September 2007)
- 3 Jersey Australia Board will set registrations fees for members' jersey cattle as they see appropriate.
- 4 Applications for registration of Jersey cattle must be submitted to Jersey Australia on approved forms or via Jersey Australia approved software, accompanied by fees, and signed by the member as certification that the information is correct where applicable.
- 5 A member may apply to the Registrar to register an animal imported from overseas provided the animal is recorded in the stud register of a society recognised by Jersey Australia. The Registrar may request the member making such application to provide additional information and documentation as to the identity of the animal, including making the animal available for inspection and/or blood or DNA testing.
- If an animal is not produced for inspection, examination and/or testing, in accordance with these rules, such animal in the absence of special circumstances considered sufficient by the Jersey Australia Board shall be deemed ineligible for registration, or if registered, such registration shall be cancelled.
- 7 It shall be the duty of all members to keep proper records of their stud breeding activities in a register, such records are to be open for inspection by any person appointed by the Jersey Australia Board of Management.
- Alterations or changes to a registered animal's details (ie. due to parent verification testing etc.) must be submitted to the Jersey Office in writing for Jersey Australia Board approval. (June 2012)
- 9 Jersey Australia Board may at its absolute discretion direct that samples of hair or blood be collected for testing purposes from any animal owned or leased by a member of the association and registered in the Herd Book.
- When, in the opinion of Jersey Australia Board of Management, corrective surgery has been performed on a cow to alter her natural appearance, contour or confirmation, no male progeny of that cow shall be entered in the Herd Book and any such surgery shall be deemed to be conduct by the owner or lessee of that cow, which is prejudicial to the best interest of the Association and in respect of which the General Manager shall report to and convene a meeting of the Jersey Australia Board of Management.
- 11 Effective for Bulls born from 1 July 2007, to be eligible for registration the Bull's dam must be classified. When a Bull is to be genomically tested, he may be provided with a pending registration number at the discretion of the Jersey Australia Board, until the dam is classified. (*Dec 2013*)



- 12 Breeders who use blended semen (straws containing more than one Jersey bull) must DNA test calves prior to registration. (Sept 2009)
- 13 Emergency registrations/transfer fees are to be paid in full up front by credit card or bank transfer (June 2013)

6.1 Marketing of Registered Jersey Cattle & Genetics

- 1 Marketing of cattle using a Jersey Australia approved stud prefix and/or tattoo can only be done so if the animal(s) being sold are registered at the time of sale. (June 2009)
- 2 Jersey Australia members selling registered animals at public auction must disclose if an animal has been flushed either by IVF or MOET prior to selling. (June 2009)
- 3 Jersey Australia members selling embryos must disclose whether the embryos were collected via IVF or MOET technology. (June 2009)

6.2 Identification of Registered Jersey Cattle

Two methods of identifying Jersey cattle are currently approved, which must be applied within 14 days of birth. (Dec 2012)

6.2.1 Tattoo

Numbers should be affixed in numerical order according to the date of birth of calves.

One ear should record the numerical number, the other ear the prefix. Calves must be tattooed within 14 days of birth.

If a mistake occurred during the tattoo process, the member should apply to relevant state Sub Branch Committee to use the verifying tattoo. This symbol identifies animals whose tattoo has been corrected under supervision of Committee appointed representative.

Tattoo brands once affixed on an animal, even if incorrect, erroneous, faint, illegible or defective in any way (such as an ear of an animal being injured, mutilated or otherwise), shall under no circumstances be corrected improved, changed, altered or varied in any way without permission of the state branch.

The symbol, @ shall be the Association's distinctive tattoo mark and is known as the 'verifying brand'. Jersey Australia Board of Management may prescribe by regulation or otherwise the manner and/or occasion upon which the verifying brand may be used and by whom such verifying brand may be used.



Except as the Jersey Australia Board may otherwise from time to time determine:

Any inspector appointed by State Sub Branch Committees may apply the verifying brand to any animal registered, if upon inspection, it be found that there is no readily discernible tattoo imprint in the ear of such animal, or if any tattoo mark upon the animal is indistinct or is incorrect.

Other than as aforesaid, the verifying brand shall not be applied by any person to any animal except pursuant to a specific direction of the State Committee under the hand of the secretary or authorised agent.

The object of the verifying brand is that it may serve as a means of identifying the animal to which it is applied and to provide evidence that any tattooing of the animal which might otherwise constitute a breach of the regulations has been affixed by the regulations or with the authority of a State Committee

In the event of a tattoo being corrected and the verifying brand used, it is the responsibility of the inspector to advise the Registrar accordingly who will make the appropriate endorsement on the records of the animal.

6.2.2. Metal Ear Tags

A specially approved metal ear tag may be used in lieu of tattoo for the purpose of identification. Two ear tags will be attached to each calf, one on each ear. Both ear tags will be identical containing the prefix and the numerical order of each calf.

Approved ear tags can be ordered through the Jersey Australia office.

Jersey Australia recommends that the numerical number used either on the tattoo or metal ear tag should correspond with the animals designated herd test ID.

A member shall not tattoo or ear tag ineligible cattle with their registered prefix.

In the event of a metal ear tag being lost, members will be required to tattoo that animal.

6.2.3. Approved numerical system

Members are advised that when identifying calves and subsequent applications for registrations that animals numbered between 1 and 999 must only include those numbers. Do not insert a zero before these numbers. For animal number 1000 onwards, members must continue with



the four digits. This may necessitate members purchasing a four figure tattoo outfit.

NOTE: On reaching 999 -- DO NOT return to number 1.

6.3 Qualification for Registration

To be eligible for registration in the Jersey Australia registration system, a Jersey must:

Have a registered sire and dam on the Jersey Australia system or on a register of other societies recognised by Jersey Australia.

Note: Those societies recognised by Jersey Australia correspond with those recognised by the World Jersey Cattle Bureau. There can be only one recognised society and one register in each country.

Jersey New Zealand registered sires will be checked to see that all four grandparents of the bull are a minimum of J16 status. Progeny of Jersey New Zealand sires that do not reach this criteria will be deemed ineligible for registration on the Jersey Australia registrar. (June 2013)

Only the breeder, (i.e. the owner of the particular stud prefix with which the animal has been identified), can make application for registration. At the time of application, this person must be a financial member of Jersey Australia.

In the event of any other case approval for registration must be granted by Jersey Australia Board.

6.4 Genetic Recovery (GR)

Animals must meet the approved criteria for entry into the GR scheme.

Animals from registered sire and dam are not eligible for GR.

Members will be required to submit for inspection on farm records to verify the parentage of animals entering stages 1 or 2.

- Stage 3 GR3 Original Animal (O.A.) This stage is open to all females of unknown parentage that have been inspected and considered to be of true Jersey type.
- Stage 2 GR2 is a daughter of stage 3 cow and sired by a registered Jersey bull.
- Stage 1 GR 1 is a daughter of stage 2 cow and sired by a registered Jersey bull.



Animals registered under the above stages have their GR stage printed after their names, e.g. Jersey House Princess GR 2 and this remains permanently. All progeny of stage 1 cows, by registered bulls, will not carry a GR suffix.

A female can be entered into the system as a registered animal provided sufficient on farm records are available from dead or alive parentage to satisfy the requirements of the stages of the GR system.

All GR animals will be tattooed or ear tagged in the normal manner.

Bulls cannot be registered out of cows with a GR2, or GR3 suffix.

6.5 Jersey Expansion (JE)

Animals eligible for entry into the Genetic Recovery Scheme (GR) are not eligible for entry into the Jersey Expansion Program.

Members will be required to submit for inspection on farm records to verify the parentage of animals entering stages JE5, JE4, JE3, JE2 & JE1.

All animals enrolled in Jersey Expansion will have their JE stage printed and recorded after their names, e.g. Jersey House Princess JE3.

All stage JE1 animals must be inspected and approved of, by an official representative of Jersey Australia to enable their progeny not having to carry the JE suffix.

Progeny of an unapproved stage JE1 animal will retain the JE1 status.

Only female progeny can be registered from STAGE 6, JE5, JE4, JE3, JE2, & JE1 cows. These females must be sired by a Registered Jersey Bull.

All JE animals are to be Tattooed or Steel Ear Tagged according to Jersey Australia rules.

- Stage 6 Other Dairy Breed. Only the Breed Code is recorded.
- Stage 5 JE5 is a daughter of a stage 6 cow and is sired by a Registered Jersey Bull.
- Stage 4 JE4 is a daughter of a stage 5 cow and is sired by a Registered Jersey Bull.
- Stage 3 JE3 is a daughter of a stage 4 cow and is sired by a Registered Jersey Bull.
- Stage 2 JE2 is a daughter of a stage 3 cow and is sired by a Registered Jersey Bull.
- Stage 1 JE1 is a daughter of a stage 2 cow and is sired by a Registered Jersey Bull.



6.6 Naming Jersey Cattle Registration Purposes

The name must consist of the prefix plus no more than sixteen characters including spaces and numbers.

Ordinal numbers such as 2^{nd} , 3^{rd} etc are accepted, except for 1^{st} , which is presumed to be the original animal.

E.g. Jersey House Daisy 3 is acceptable.

Names which are misleading in regard to an animal's sex will not be accepted.

Words which relate to production or performance may not be accepted in the names, e.g. ELITE, PROTEIN, EXCELLENT, SUPERIOR etc. This rule also applies to prefix applications.

When completing the Application for Registration Form members must record progeny that are the result of twins ('T' suffix), polled ('P' suffix), imported cattle ('Imp NZ', or 'Imp USA' suffix) or the result of embryo transplant ('ET' suffix).

In the case of homozygous polled animals the registration paper should include the letter "PP" and the relevant reliability (ie 93%) in parentheses provided the results of this polled test is supplied to Jersey Australia.

If in the opinion of the Registrar, two or more animals appear in the register with similar names to the extent that there may be some confusion as to correct identity, the Registrar is empowered to alter the names as seen fit to authenticate the Jersey Australia records.

No member or owner shall have any claim against Jersey Australia by reason of such alteration.

6.7 Unethical Practice in the Showing, Exhibition and Promotion of Registered Animals

An animal entered for a breed sponsored auction sale shall be presented in its original confirmation and with no preparation other than normal feeding and fitting, with the exception of normal dressing of hair, hoofs and horns, and any such preparations shall be deemed to be conduct by the owner or lessee of that animal which is prejudicial to the best interest of the Association and in respect of which the General Manager shall convene and report to a meeting of the Jersey Australia Board.



6.8 Females Sold In Calf

The vendor of a female sold in calf shall be held responsible to declare whether the sire used was registered or not.

6.9 Breeder Rule

The breeder of an animal is for the purpose of the Association, the person who is the owner of the dam at the time of conception and the owner of the animal is the person who owns the dam at the time the calf is born.

6.10 Fees

All applications by members must be accompanied by appropriate fees to Jersey Australia office.

Cash only members must pay in full for all Jersey Australia services upon application (Dec 2014)

6.11 Inspection

All animals recorded on the stud register are subject to inspection or parent verification at the discretion of Jersey Australia Board. This may involve DNA testing and costs will be met by Jersey Australia.

6.12 Random Selection

Every 500th animal submitted for registration will be selected for parent verification with all expenses met by Jersey Australia.

6.13 Embryo Transfer (ET)

To be eligible for registration, the sire and dam of the ET calf must be genetically identified via DNA parent verification. This data must be submitted at the time of registration applications. The cost of the DNA test is the responsibility of the member.

As of 1 December 2005, all ET calves must be DNA tested for parent verification via DNA test or via Genomic testing prior to registration. Associated costs are to be met by the member. Payment for 'pending registrations' during the genomic testing procedure of bulls and heifers are to be paid at time of application and non-refundable. (Dec 2013)

Members are advised that the majority of bulls available from A.B. centers have their DNA test on record at ADHIS. However, before commencement on an ET program members should check with the appropriate AB centre or the Laboratory at the University of Queensland.



Likewise, if members are considering using multiple sires for ET program, enquiries should be made with the University of Queensland before the mating date to ensure that the sires can be differentiated by DNA parent verification testing.

Calves registered from an ET carry the 'ET' suffix following their registered name, eq, Jersey House Princess ET.

ET calves should be registered under the prefix of the owner of the embryo.

The sale/purchase of an embryo should be recorded and submitted on an embryo transfer form. This also applies to embryos purchased from overseas. An animal that results from an imported embryo will carry that prefix of the Australian owner, and following the name the suffix will be eg. ET IMP USA.

6.14 Overage Registration of Animals

The Association reserves the right to inspect animals over two years of age that are submitted for registration.

6.15 Gestation Period

Where the gestation period exceeds twenty-eight (28) days either side of the recognised period of two hundred and eighty two (282) days the resultant progeny may be subject to parentage verification.

6.16 Unusual Cases

In situations where the rules appear to be contravened the member involved may be required to present the specific circumstances to Jersey Australia Board for a recommendation to the Registrar. In all cases the maintenance of the registrations integrity is the primary criteria for acceptance or rejection for that registration.



7.0 Transfer or Lease

- Transfers must be submitted within sixty (60) days of the date of transfer on the Jersey Australia approved transfer form.(currently this form is on the back of the pedigree certificate).
- The transfer date is the date on which the new owner takes delivery of the animal.
- The transfer/lease fee is the responsibility of the vendor unless otherwise arranged.
- 4. The vendor of the animal shall complete the mating details of the animal if applicable, prior to forwarding the application to the Registrar (currently provision for mating details is on the back of pedigree forms.).
- When animals are leased, the lease document must be submitted within sixty (60) days of the commencement. (this form is currently on the back of the pedigree certificate.)
- The Registrar, upon receiving the registration certificate authorising the lease, and the appropriate fee, will issue the lessee a new registration certificate in the lessee's name.
- The lease agreement must clearly set out the commencement and completion dates of the arrangement.
- 8. At the completion of the lease agreement (i.e. one month, six months), the Registrar will automatically transfer the animal back to the original owner, and will issue this person with a new registration certificate.
- A calf born whilst an animal is under a lease agreement becomes the property of the lessee (unless otherwise arranged), AND will adopt the stud prefix of the lessee.
- Emergency registrations/transfer fees are to be paid in full up front by credit card or bank transfer (June 2013)

7.1 Transfer from a Non-Member of the Association

When an animal registered in the Herd Book is sold by a person who is a non member of Jersey Australia, to a member of the Association, the transfer application contained on the rear of the pedigree certificate, duly completed and signed by that non member, shall be accepted by Jersey Australia for the purpose of these rules.

7.2 Service Certificates

In every instance where a member applies to register in the stud register the progeny of a registered female owned by the member, and sired by a registered bull not owned by the member, the member shall forward with the application a



'Certificate of Service' in the form prescribed by the Association, completed in all details and signed by the owner of the bull. Any such certificate of service may be signed by a non-member owner of the bull, provided the bull is recorded in the stud register as a registered bull.

7.3 Abnormalities

- 1 In the event of an animal being born with any of the abnormalities listed below, the member will be required to advise the Jersey Australia Registrar.
- 2 Absence of tail at birth, or regressed or severely deformed tail at birth.
- 3 Absence of a limb at birth, or a regressed or severely deformed limb at birth.
- 4 'Mule foot', abnormal hoof, or extra abnormality at birth.
- 5 Absence of one eye or blindness in one eye at birth
- 6 'Limber legs'
- 7 RVC (recto vaginal constriction)



8.0 Classification

- 1 Classification rules are printed twice each year with the classification application form as a supplement or insert to the Australian Jersey Journal.
- 2 Jersey Australia Board of Management shall appoint an overall Coordinator of the Classification scheme at its Annual General Meeting, such person shall be responsible for the overall training of classifiers and allocation of classifiers to the various tours around Australia when required.
- 3 Jersey Australia Board of Management shall appoint persons from time to time, subject to the recommendation from Classification Co-ordinator, to carry out the duties of classification of Jersey cattle throughout Australia.

8.1 Fees and Conditions

- 1 Classification applications will be published prior to each tour and will include the relevant fees and conditions.
- 2 Subject to Jersey Australia Board discretion the advertised Herd Visit fee may not be refundable if a booked classification visit is cancelled. (June 2013)
- 3 All animals submitted for classification must be registered with Jersey Australia. This includes Genetic Recovery animals. The animals should be in an enclosed area, either concrete or mowed grass, to assist the classifier.
- 4 Random checks of tattoo brands of animals submitted for classification will be made by classifiers.
- Members will be notified, at least seven days prior to the classifier visit, of the date, time and requirements of the visit.
- 6 No animal classified will be penalised because of defects caused by nongenetic factors.
- 7 Cows not calved may be assessed if considered to be close enough to calving to be properly evaluated except for Excellent and Superior Type Production awards which must be in milk.
- 8 Members must ensure that all details on the animal to be classified must be available for classifier before classification commences.
- 9 Cash only members refer to rule 6.10 (March 2015)
- 10 Any classification scores received without following the due process outlined in the Jersey Australia Book of Rules will be considered invalid and previous score will stand. (March 2013)



8.2 Special Classification Visits

- 1 All Special Classification visits must be applied for through office and be approved by the Jersey Australia Board. (September 2012)
- 2 Members can apply to the Jersey Australia office for a 'Special Classification' visit outside of official classification tours.
- 3 Special Classification Fee of \$100 plus GST is applied to such visits, plus cow assessment fee plus any other costs incurred by classifier.
- The Special Classification fee for a multi vendor sale is charged once to sale organisers. In the case of multi vendor sales the sale organiser is deemed the applicant. (June 2012)
- No Special Classification assessments will be conducted 48 hours prior to 5 or during an event where Jersey cows are or have been exhibited.
- All animals assessed during a Special Classification visit are bound by rule 8.5 unless being classified for the first time.
- 7 Jersey Australia Board reserves the right to approve Special Classification visits outside the stated guidelines.

8.3 Awards and Points

AWARD

The awards and points for mature cows are as follows: (June 2009)

ine	awards	and	points	TOI	mature	C

POINTS & CONDITIONS

Any animal deemed to have its bottom jaw off the pad will be given (X) and will be culled from register.

FAIR - F 0 - 74

GOOD-G 75 – 79 (Vessel min. 23 points)

GOOD PLUS - GP 80 – 84 (Vessel min. 25 points)

VERY GOOD - VG 85 – 89 (Vessel min. 27 points)

EXCELLENT 90 - 100 (Vessel min. 30 points)

- The cow must be at least 3vrs old and on second lactation.
- Second lactation cows can receive a maximum 91 points. (Dec 2013)
- Cows that are deemed eligible by a classifier to be scored 94 points or higher will be assessed by two classifiers (including the original classifier) within a period of 14 days of the initial inspection. The second inspection must be approved by the classification coordinator (June 2014)

SUPERIOR TYPE & PRODUCTION AWARD - STP

- The cow must hold a EX award and upon re-inspection given a vessel minimum of 28
- The cow must have lifetime production of 1200 kgs protein



- The cow must be in milk at the time of inspection and may be requested to be milked out
- The classifier must sight the cow's official herd recording information
- The award carries the age at which it was gained e.g., aged 7 = 7.

8.4 Two Year Olds

- 1. Two year olds can score a maximum of 88 points
- If submitted, all two year olds in milk must be assessed (except where rule 3 applies). This information is submitted for inclusion in ABV Type assessment
- Two year old bull mothers may be submitted without the requirement of rule number 2, however these animals will not be included in ABV type assessment data.
- 4. Farmer nominated two year old culls will be classified free of charge.
- Two year olds are classified to meet both Jersey Australia and ADHIS
 requirements. This means there will be a final score plus the
 composite trait boxes for General appearance and Mammary System
 shown on the sheet.

8.5 Resubmits

- 1. Any animal may be resubmitted in an attempt to receive higher points and / or awards as part of normal classification tours.ie. Animal assessed in Tour 1 can be resubmitted in Tour 2. (March 2010)
- A resubmitted animal will hold her current record if the points are not raised
- Members shall be required to provide classifiers with points and awards currently held by each animal resubmitted.



9. Offences

The following are all offences under the Jersey Australia Constitution and Book of Rules:

- 1. Any member suspected of having:
 - Exhibited or advertised any registered animal other than under its registered name (which shall include the prefix) or
 - 1.3. Been guilty of conduct calculated to bring Jersey Australia into discredit may be brought before his Sub Branch Committee and if found guilty may be reprimanded, or recommended to Jersey Australia Board to be expelled from the Association.
- Conduct calculated to bring Jersey Australia into discredit shall amongst other things include:
 - 2.2. The making or publication by a member of any statement known by them to be false or inaccurate or the inducing of any such statement if the statement be in respect of stock owned by or in the control of such member or owned by some other member and if in the opinion of the Jersey Australia Board the statement is calculated or intended to mislead or influence any intending or prospective purchaser of such stock or of other stock belonging to the same owner:
 - 2.3. Any conduct dishonest or discreditable.
- Any determination of a Sub Branch Committee upon the conduct of a member shall forthwith be notified by the Sub Branch Secretary to such member and to the General Manager.
- 4. If any enquiry into the conduct of a member pursuant to this rule be instituted, notice of the conduct complained of shall be given by the Sub Branch Secretary to the member affected and the member shall be notified of the time and place appointed by the Sub Branch Committee for its enquiry.
- 5. The enquiry shall be held at such place and at such time and be conducted in such manner as the Sub Branch Committee shall think fit and any enquiry may be from time to time adjourned by the Chairman of the Committee to such time and place as the Chairman shall nominate.
- The member affected shall be afforded an opportunity of attending and being heard at such enquiry and of submitting such evidence as she/he may think fit.
- No member shall be entitled to legal representation except with the consent of the Sub Branch Committee.



- The Sub Branch Committee may make such enquiries and accept and act upon such evidence as it may think fit without regard to the ordinary rules of evidence.
- 9. Notes of evidence shall be taken and recorded by the Branch Secretary and the member affected shall be afforded an opportunity of reading over and checking the notes of evidence at the Branch Office at any reasonable time or times within three days of the sitting of the Committee at which the relative evidence was given or at which the result of any enquiries made on behalf of the Committee was announced.

10. Special Requirements

- Jersey Australia Board of Management requires that all volunteers utilised by Jersey Australia or their affiliates must have ensured that State Child Protection Laws are adhered to in full. (June 2009)
- All complaints regarding the Jersey Australia Board, Jersey Australia Members and or Jersey Australia Employees must be submitted in writing to the President or General Manager before any action will be taken. (August 2012)



11. Show Ring Code of Ethics

The showing of Registered Jersey cattle is an important part of the promotion and development of the breed. In addition, it plays an important role in the program of Jersey Australia to stimulate and sustain interest in breeding Registered Jersey cattle.

In connection with this, the Jersey Australia Board believes it is in the best interest of the breeders of Registered Jersey cattle to maintain a reputation of integrity and to present a professional and progressive image in the show ring.

Jersey Australia recognises there are certain practices in the proper care and management of dairy cattle which are necessary in the course of moving cattle to and between shows that are advisable to keep them in a sound healthy condition so that they might be presented in the show ring in a natural, normal appearance and condition.

Conversely, Jersey Australia recognises certain practices within the processes of showing cattle which are not acceptable.

THE FOLLOWING PRACTICES OR PROCEDURES ARE CONSIDERED UNACCEPTABLE AND ARE DEFINED AS BEING FRAUDULENT AND / OR UNETHICAL IN THE SHOWING OF REGISTERED JERSEY CATTLE.

- Misrepresentation of the status of the animal in relation to the class in which it is shown.
- a) Treating the animal, particularly the udder, internally or externally, with a substance to artificially improve conformation.
 - b) Setting the teats or manipulating a teat to alter its normal position such as to unnaturally hold it plumb or to alter its length.
 - c) Surgery or insertion of foreign matter under the skin, performed to change the natural contour of appearance of the animal's body, though not to preclude practices required or involved in normal management.
 - d) Use of artificial hair except for false switches.
- Criticising or interfering with the judge, show management or other exhibitors and any other behaviour considered unsportsmanlike while within the show ring or other conduct considered detrimental to the breed or show.



- Challenging, threatening or interfering with an ethics committee appointed by the Jersey Australia Board to monitor the animals on exhibit at the show grounds.
- The owner/lessee will be held responsible for any breach of the above rules. (May 2007)

Show Ring Dress Code. All members must adhere to the national dress code of white shirt, fawn moleskin coloured pants and Jersey Australia tie.

(September 2006)

12. Appeals

- If a member pursuant to these rules shall be reprimanded by their Sub Branch Committee they may appeal from the determination of the Sub Branch Committee to the Jersey Australia Board.
- Any such appeal shall be instituted by notice of appeal signed by the appellant and addressed to and lodged with the General Manager, along with a deposit of \$100 which may be forfeited to the Sub Branch Committee unless the appeal be upheld by the Jersey Australia Board.
- A copy of such notice of appeal shall at the same time be lodged with the Sub Branch Secretary.
- This notice of appeal shall set out particulars of the Sub Branch Committee's determination and the grounds upon which the appellant relies in his appeal.
- Upon receipt of a copy of the notice of appeal the Sub Branch Secretary shall forward to the General Manager a copy of the notes of evidence considered by the Sub Branch Committee in making its determination.
- 6. The Jersey Australia Board shall consider the notes of evidence so forwarded by the Sub Branch Secretary and may thereupon uphold the appeal or may vary the Branch Committee's determination or may make a new determination, provided that any decision to uphold an appeal or to vary a determination of the Sub Branch Committee or to make a fresh determination shall only be effected if supported by at least three-fifths in number of the members at the time being of the Board. The determination of the Board shall be final and binding upon all affected thereby.



13. Disclaimer

- 1. Neither the Association nor any Sub Branch nor any Director nor any Sub Branch Committee member nor any office-bearer of the Association or of any Sub Branch nor any person acting under the authority of the Jersey Australia Board or of any Sub Branch Committee shall be liable at the instance of a member of the Association or any Sub Branch of the Association for any act or omission purported to be done or omitted pursuant to the constitution and/or rules and regulations of the Association or pursuant to the regulations of any such Sub Branch or purported to be done pursuant to an authority given by the Jersey Australia Board or by any Sub Branch Committee.
- Evidence and/or information given in good faith by any person at an
 enquiry conducted by or with the authority of the Jersey Australia Board or
 by or with the authority of a Sub Branch Committee shall be deemed to be
 privileged and to have been given with the acquiescence of all members
 and Branch members affected thereby.
- The Common Seal of the Association shall be kept in the custody of the General Manager but shall not be affixed to any document except by order of the Jersey Australia Board and in the presence of two Directors of the Board.